APPENDIX 1 - A response table to all the recommendations from the Education and Economy Scrutiny Committee, the Care Scrutiny Committee and the Governance and Audit Committee.

Committee	Recommendation / Comment	Progress Made	Status
Care Scrutiny	Report on progress towards Child-Friendly and Trauma-Informed status	A separate work programme was developed in this area and an update was presented to the Leadership Team. Details of the Work Programme are provided in **Appendix 1a**.	Completed
Care Scrutiny	Ensure that external female safeguarding information and contact details are available in schools	The Safeguarding and Well-being Team's phone number has been included rather than the contact details of a designated individual. Team members offer anyone who contacts the service the choice of speaking with a male or female.	Completed
Care Scrutiny	Pay more attention to the voice of the family as well as the voice of the child	Included within the development of the Voice of the Child Strategy and the wider work of the workstreams.	Completed
Education and Economy Scrutiny	Develop measurable arrangements to show how the voice of the child influences decisions	Measuring impact is now part of the Voice of the Child Strategy. Further work to develop impact measures for the Board is ongoing.	Underway
Education and Economy Scrutiny	Ensure long-term support for victims	The Response Plan has been reviewed to place more emphasis on long-term support and change. This aligns with the Welsh Government's National 10 Year Strategy.	Completed. This is ongoing work.
Education and Economy Scrutiny	Ensure that safeguarding information is accessible and child-friendly	Annual assurance visits have confirmed that safeguarding information is visible and accessible in all schools visited.	Completed

Education and Economy Scrutiny	Strengthen arrangements for managing allegations and concerns about adults	The collaboration between Education and Children has been strengthened. Multi-agency arrangements are now a key part of the process.	Completed
Education and Economy Scrutiny	Consider incidents that do not directly involve children	An audit of the transferable risks, employment procedures and requirements under Part 5 was carried out.	Completed
Education and Economy Scrutiny	Ensure an appropriate transition between HR and Part 5 processes	The audit confirmed that these arrangements had operated appropriately in the cases reviewed.	Completed
Education and Economy Scrutiny	Extend the Part 5 audit period	The scope of the audit was extended back to 2020 and findings were presented to the Strategic Safeguarding Panel.	Completed
Education and Economy Scrutiny	Gather evidence of change and impact	The Board has prioritised the development of impact measurement arrangements and further work in this area will take place over the coming weeks.	Underway
Education and Economy Scrutiny	Ensure a rapid corporate response to systemic concerns	The matter has been included within the governance and assurance arrangements of the Response Board.	Completed. This is ongoing work.
Full Council	Share safeguarding referral forms more widely	It was confirmed that this arrangement was already in place and the work programme has been updated to reflect that.	Completed

Care Scrutiny	Report on the implementation of the Whistleblowing Policy	This area has been included within the Theme 3 progress reports.	Completed
Care Scrutiny	Deliver training on grooming	A bespoke training package has been developed with the NSPCC for staff, elected members and schools. It will be available from autumn 2026 onwards.	Completed
Education and Economy Scrutiny	Ensure that grooming is given specific attention in training	The new training focuses on this matter, including learning and awareness of the Finkelhor Model to strengthen understanding and practice in this respect.	Completed
Governance and Audit	Update on the Whistleblowing Policy and Safeguarding Policy	Both policies have been formally adopted by the Council and Cabinet.	Completed
Education and Economy Scrutiny	Address unconscious bias	Training in this area is already available, and further content is being added to school training.	Completed
Education and Economy Scrutiny	Ensure clear arrangements for employees who raise safeguarding concerns.	Reporting arrangements are included in the Safeguarding Policy and on the intranet.	Completed
Education and Economy Scrutiny	Regularly review safeguarding records	A new Quality Assurance Framework has been developed and quality capacity within the Children's Department has been strengthened.	Completed
Care Scrutiny	Raise concerns about the role of governors with the Welsh Government	A formal letter has been sent to the Welsh Government and regular discussions have taken place with officers, including through the Ministerial Assurance Group.	Completed

Education and Economy Scrutiny	Develop training for Designated Safeguarding Governors	The training has been adapted to include a greater emphasis on challenge and safeguarding assurance.	Completed
Education and Economy Scrutiny	Ensure a proper understanding of the use of Reasonable Force	The theme has been expanded and included in the Board's work programme. The original recommendation focused solely on filming incidents.	Completed
Education and Economy Scrutiny	Strengthen communication and clarity of roles in an emergency	An Emergency Plan has been developed with the Schools. An ongoing training programme will be developed to accompany the Plan.	Completed
Care Scrutiny	Include a greater emphasis on children's well-being within the theme of Ysgol Friars	The wording of the Response Plan has been amended.	Completed
Governance and Audit	Produce a more accessible and easy-to-read summary	A bespoke website, a child-friendly version and public infographics have been developed.	Completed
Governance and Audit	Receive regular updates on progress	Arrangements have been put in place to report regularly to the relevant scrutiny committees.	Completed
Full Council	Publication of a simpler and more accessible version of the Plan	A website, a child-friendly version and infographics have been developed.	Completed
Education and Economy Scrutiny	Ensure a clear overview of the work streams	The Board now receives thematic reports by work stream.	Completed

Education and Economy Scrutiny	Ensure greater transparency	The Response Plan Programme Board's papers are now publicly available.	Completed